

PERSONNEL COMMITTEE

Wednesday, 28th January, 2015

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Wednesday, 28th January, 2015, at 2.00 pm Ask for: **Denise Fitch**
Wantsum Room, Sessions House, County Telephone **03000 416090**
Hall, Maidstone

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

- Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman),
Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland
- UKIP (2) Mr N J Bond and Mr L Burgess
- Labour (1) Ms A Harrison
- Liberal Democrat (1): Mrs T Dean, MBE

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

- A1 Substitutes
- A2 Declarations of Interests by Members in items on the Agenda for this meeting.
- A3 Minutes - 9 September 2014 (Pages 5 - 8)
- A4 Discipline & Grievance Activity (Pages 9 - 14)

- A5 Annual Workforce Profile Report update (Pages 15 - 26)
- A6 Update on Terms and Conditions for Public Health Staff (Pages 27 - 36)
- A7 Membership of the Personnel Member Appointment Panel (Pages 37 - 38)
- A8 Date of Next Meeting
The next programmed meeting of the Committee will be held on 3 June 2015 at 2.00pm
- A9 Motion to Exclude the Press and Public
RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

B. EXEMPT ITEMS

- B1 Local Pay Bargaining - 2015/16 (Pages 39 - 44)
- B2 Discretionary Payments (Pages 45 - 64)
- B3 Strategic & Corporate Services Restructure (Pages 65 - 114)
- B4 Deferred Redundancy (Pages 115 - 116)
- B5 Senior Management Appointment

Peter Sass
Head of Democratic Services
03000 416647

Tuesday, 20 January 2015